

Village of Goodfield

Combined Finance & Police

Committee Meeting Minutes

December 7, 2023 @ Village Hall

President Edwards called the meeting to order at 6:00PM. Present were Finance Chairman Matt Ginder and Police Committee Chairman Todd Perry, Finance & Police committee member Hank Melton and Police Committee member Terry Nohl. Also present were Village President Jim Edwards, Attorney Mike Gifford, Trustees Roger Mullins and Terri Kuebler, Bill Lally, Teresa DeGrave (Treasurer), Sheri Martin (Clerk) and Emily Zobrist.

The purpose of the meeting was to discuss budget for a potential Police Department, tax levy and the Illinois Paid Time Off for All Workers Act.

ILLINOIS PAID TIME OFF FOR ALL WORKERS ACT

The new law for Illinois Paid Time Off for All Workers Act goes into effect on January 1, 2024. All employees are allowed paid time off. It can be prorated or earned time off – 1 hour for every 40 hours worked. There is a provision accruing on day 1 cannot use until 90 days. Current employees cannot use until 90 days. Employee does not have to allow more days if they already have paid time off. The minimum use provision says an employee can use a minimum of 2 hours at a time.

Regulations – couple possible redemptive factors for Village of Goodfield:

1. Employee can decline to allow leave for operational necessity – for Public Works Dept. the Village can impose a notice in scheduling and operational decline leave.
2. Grandfathering a policy if it affords the same amount of leave.

President Edwards asked if vacation time counts. It does not. He asked if PTO or sick time count. It does not. Does statute say you have to pay for unused time? It does not. You do not pay out unless you are consolidating it with vacation time. Attorney said most clients he is working with he is writing new policies. Edwards questioned if the Village has a written policy. The Village has an At-Will Employee Compensation Sheet. Attorney said policy could be oral or unwritten. Attorney also said the new regulations are not final regulations. IDOL put a 45 day window on it.

BUDGET FOR A POTENTIAL POLICE DEPARTMENT

Bill Lally showed a budget for start-up costs on the wall monitor in the meeting room. Total start-up costs are about \$62,000, which does not include a building. Bill also showed a spreadsheet comparing health insurance coverage for other municipalities about our size. CMS is who covers the Village's health coverage. Treasurer is to confirm IML includes Worker's Comp insurance. Trustee Kuebler feels the Village is paying too much for insurance for full time employees. She feels the employee should have to pay a portion of the premium. She also feels employees are too well paid and infrastructure is not taken care of.

President Edwards said an analysis should be done on insurance and on hourly wages.

Deer Creek increased annual budget by \$100,000/year for police protection.

Last year Peoria County increased hourly wages. Nationally hourly wages have gone down.

It was asked if we have talked to Eureka or Woodford County to see if their Police Department would consider covering Goodfield.

Police expenses will continue to go up every year. Bill Lally said there are grants available: camera grant, ballistic vest grant, COPS grant which will cover the Chief's salary for 4 years.

Someone asked about staffing a police department. Bill said he does not have concerns with staffing. He already has several officers willing to come to work.

Bill Lally said the Board is going to have to decide whether or not a Police Department is something the Board wants to provide for the Village residents.

Treasurer DeGrave passed out a sheet and explained Total Cash Assets Available and Reserved through 2025. She also passed out material on IL FUNDS on interest rates. The Board should review this material to discuss at the next Regular Board meeting. At this time IL FUNDS interest rates are at 5.5%

Trustee Mullins stated he does not think the Village can afford a Police Department.

Treasurer stated whether we have a Police Department or not we have to figure out how to fund it first.

President Edwards said having been Chief of Police for Deer Creek / Goodfield he feels Goodfield does need a Police Department.

Bill Lally commented that activities at Timberline, Freedom Oil and crime from interstate traffic, that he feels Goodfield does need a Police Department.

Trustee Kuebler asked about fine money. Treasurer said about \$15,000/year could come in as purposed revenue.

TAX LEVY

The portion you can levy for police was discussed. It is approximately \$30,000. Appropriation rules were discussed.

Consensus of both the Finance and Police Committee was for Treasurer DeGrave to prepare the Tax Levy with the Police Department included. This will be voted on at the December Regular Board Meeting.

There being no further business, meeting adjourned at 9:12pm

Respectfully,

Matt Ginder
Chairman, Finance Committee

Todd Perry
Chairman, Police Committee